

## Amyloidosis Forum Safety Plan

Amyloidosis Research Consortium (ARC) is dedicated to providing a harassment-free conference. We value each attendee's participation and strive to deliver an enjoyable and fulfilling experience for all, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion. ARC believes in openness, collaboration, and the free flow of information and ideas. The amyloidosis forum provides a welcoming space for the exchange of those technically and scientifically motivated conversations. We do not tolerate harassment of conference participants in any form and all communication throughout the conference should be appropriate for a professional audience.

### Conference Anti-Harassment Policy

- ARC has no tolerance for discrimination, harassment, or intimidation on-site, online, and/or on social media, or bullying in any form. All participants have the right to pursue shared interests without harassment or discrimination in an environment that supports diversity and inclusion. Participants are expected to adhere to these principles and respect the rights of others. Conference participants violating these rules may be expelled from the conference at the discretion of the ARC conference organizers.

### Enforcement

- ARC seeks to provide a secure environment for all attendees. We expect participants to follow the Amyloidosis Forum's Anti-Harassment policy at all event venues including but not limited onsite and virtual activities.
- If a participant engages in harassing behavior, ARC retains the right to take any actions to keep the event a welcoming environment for all participants.
- Anyone requested to stop unacceptable behavior is expected to comply immediately. Anyone violating the expectations may be removed from the current meeting. Egregious behavior may result in bans from future Amyloidosis Forum meetings

### Reporting

- If someone makes you or anyone else feel unsafe, unwelcome and/or engages in inappropriate behavior, please report it as soon as on-site staff, security, or ARC personnel, or to [Amyloidosis.Forum@arci.org](mailto:Amyloidosis.Forum@arci.org).
- ARC staff will ensure that you are safe and cannot be overheard when sharing the circumstance.
- You may also choose to report the circumstance anonymously by filling out an [Anonymous Report](#). This report does not require using your name or contact information.
- If you believe that you have been discriminated against because of your race, color, national origin, disability, age, sex, or religion in programs or activities that HHS directly operates or to which HHS provides federal financial assistance, you may file a complaint with OCR. You may file a complaint for yourself or for someone else by following this link to the reporting portal: [OCR Online Portal](#)

- Attendees should be aware filing a complaint with ARC is not required before filing a complaint of discrimination with U.S. Department of Health and Human Services (HHS) Office for Civil Rights (OCR). Seeking assistance from the ARC in no way prohibits filing complaints with HHS OCR.
- If attendees have concerned that harassment, including sexual harassment, discrimination, or other forms of inappropriate conduct during the Amyloidosis Forum that can result in a hostile environment is affecting an NIH-funded project, this should be reported to National Institutes of Health (NIH). Notification may be done anonymously by clicking here: <https://public.era.nih.gov/shape/public/notificationForm.era> or contact the NIH by phone at (301) 480-6701.

### **Promotions of Safe Environment**

- ARC is committed to providing a safe, productive, and welcoming environment to all conference participants. To ensure a safe and respectful environment all participants will be required to register for the meeting. During the registration process, participants will be required to be review and accept the Conference Anti-Harassment Policy.
- Specific ARC staff identified with special badges will be available for onsite reporting and investigation of any report allegations. Additionally, ARC will provide an anonymous online reporting mechanism for participants to report anonymously online if they prefer. All allegations and resulting actions will be documented and investigated by designated ARC staff.